



MAMMOTH LAKES HOUSING BOARD

MINUTES OF REGULAR MEETING

JANUARY 4, 2021

1. Call to Order

President Kirk Stapp called the meeting to order at 6:13 p.m.

President Kirk Stapp, Vice President Jennifer Kreitz and Board Members Lindsay Barksdale, Zoraya Cruz, Tom Hodges, Agnes Vianzon and Richard Plaisted were present via videoconference. Board Member Tony Perkins joined the meeting at 6:15 p.m.

2. Public Comments

There were no comments given at this time.

3. Board member reports

Vice President Jennifer Kreitz reported that she had attended a California Coalition of Rural Housing (CCRH) Legislative Committee meeting prior to tonight's MLH meeting. Ms. Kreitz reported that the new stimulus package included funding for rental assistance.

President Kirk Stapp gave a COVID update.

Board Member Tom Hodges reported that the Town Council would hear the approval for The Parcel Master Plan at their meeting on the 6th and encouraged members of the Board to watch the meeting.

Board Member Richard Plaisted reported that lodging was shut down and that restaurants in Town were suffering.

4. Approval of Minutes from the December 7, 2020 regular Board Meeting – action item

ACTION: It was moved by President Kirk Stapp, seconded by Vice President Jennifer Kreitz, and carried by an 8-0 roll call vote to approve the minutes from the December 7, 2020 regular Board meeting.

5. MLH Programs Update - information item

Executive Director Patricia Robertson outlined the information in the staff report.

There was discussion between Ms. Robertson and members of the Board.

6. Committee Appointments – action item

Executive Director Patricia Robertson outlined the information in the staff report. Ms. Robertson described the purpose of each of the Committees and which Board Members were currently assigned to them.

President Kirk Stapp suggested that a member of the Board reach out to the Mammoth Unified School District to see if they knew of anyone that would like to join the Diversity, Equity and Inclusion Committee.

There was discussion between Ms. Robertson and members of the Board.

Ms. Robertson recapped the discussion and stated that the members of the Governance Committee would stay the same, Board Member Lindsay Barksdale would leave the Programs and Housing Development Committee, there would be no change to the Chamber Steering Committee, Latino Housing Coordinator Judith Jimenez would join Board Member Zoraya Cruz on the Diversity, Equity and Inclusion (DEI) Committee and Board Member Tony Perkins would reach out to the Mammoth Unified School District (MUSD) to see if they would assist in finding a member of the community to join the DEI Committee. Board Members Tony Perkins and Agnes Vianzon agreed to join Board Member Lindsay Barksdale on the Marketing and Communications Committee and there would be no change to the Nominations Committee.

ACTION: It was moved by President Kirk Stapp, seconded by Board Member Tom Hodges, and carried by an 8-0 roll call vote to approve the Committee Appointments as discussed.

7. The Board will participate in a facilitated discussion regarding prioritization of Strategic Plan Goals

Executive Director Patricia Robertson outlined the information in the staff report and discussed the information in the MLH Strategic Plan Prioritization Process presentation. Ms. Robertson reported that she had previously sent members of the Board a recap of the priorities agreed upon by the Board on November 19, 2019 to review prior to the meeting and had requested that they submit their ideas with regard to adjusting priorities in the Strategic Plan as needed. She led a discussion with regard to the adjustments the Board had suggested for each Focus Area.

There was discussion between Ms. Robertson and members of the Board.

There was direction given to staff to bring the item back at the February Board meeting for adoption.

CLOSED SESSION

8. **Pursuant to Government Code Section 54957.6(a), Conference with Labor Negotiators, the Board will meet with its representatives (Jennifer Kreitz, Agnes Vianzon, Tony Perkins) with respect to the following position: Executive Director. No action to be taken. Announcement of Action Taken in Closed Session**
OPEN SESSION

The Board went into closed session at 8:04 p.m.

The Board returned from closed session at 8:45 p.m.

Vice President Jennifer Kreitz reported that no action was taken in closed session.

9. **Consideration of merit pay increase for the Executive Director based on the annual evaluation conducted by the Board of Directors in accordance with the organization's policy, as well as consideration of a cost of living increase.**

Vice President Jennifer Kreitz read the description of the agenda item and made a motion to authorize a 5% bonus for Executive Director Patricia based on the annual evaluation that was conducted in closed session. Ms. Kreitz acknowledged the work that Ms. Robertson and the MLH staff had done.

Board Member Tom Hodges reported that the Board felt Ms. Robertson had been doing a great job and would have liked to have been able to give her a bonus based on the full amount that was in the budget if economic circumstances were different. Mr. Hodges said that the efforts of Ms. Robertson and the MLH staff were greatly appreciated and said that he supported authorization of a 5% bonus.

Board Member Lindsay Barksdale said that she was pleased with Ms. Robertson's work and was proud of her and the MLH staff for how they had handled the Rental Assistance Plan.

President Kirk Stapp complimented the work that Ms. Robertson had done.

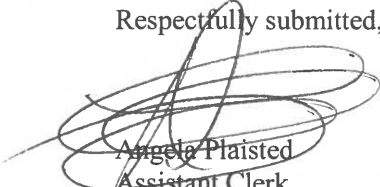
Ms. Robertson thanked the Board for guiding the organization, sticking to the strategic plan, supporting MLH staff and for all they had done to support the community.

ACTION: It was moved by Vice President Jennifer Kreitz, seconded by Board Member Lindsay Barksdale, with Board Member Richard Plaisted voting no, and carried by a 7-1 roll call vote to authorize a 5% bonus for Executive Director Patricia Robertson based on the annual evaluation that was conducted in closed session.

10. Adjourn, to the regular Board meeting scheduled for February 1, 2021.

The meeting was adjourned at 8:56 p.m. to the next regular meeting scheduled to be held on February 1, 2021.

Respectfully submitted,



Angela Plaisted
Assistant Clerk
Town of Mammoth Lakes



Patricia Robertson
Secretary
Mammoth Lakes Housing, Inc.